

Andrew J. Cognard-Black

August 2023

Department of Sociology
St. Mary's College of Maryland
St. Mary's City, Maryland 20686
ajcognardblack@smcm.edu

Education

Ph.D., Sociology, The Ohio State University, March 2004.

M.A., Sociology, The Ohio State University, August 1996.

M.A., English Language and Literature, Iowa State University, December 1994.

B.A., cum laude, Sociology and English, Nebraska Wesleyan University, May 1992.

Professional Appointments

Associate Professor of Sociology

St. Mary's College of Maryland

Department of Sociology

2023–

Coordinator, Global Scholars Program

St. Mary's College of Maryland

Office of Academic Affairs

2023–

Pandion Haliaetus Professor of Sociology

St. Mary's College of Maryland

Department of Sociology

2021–2023

Assistant Professor of Sociology

St. Mary's College of Maryland

Department of Sociology

2019–2023

Visiting Associate Professor of Sociology

St. Mary's College of Maryland

Department of Sociology

2017–2019

Liberal Arts Teaching & Learning Associate

St. Mary's College of Maryland

Office of the Dean of the Core Curriculum

2008–2017

Fulbright Scholar (Slovenia)

University of Ljubljana

Department of Sociology

2012

Visiting Assistant Professor

St. Mary's College of Maryland

Department of Sociology

2003–2008

Graduate Research and Teaching Assistant

The Ohio State University

Department of Sociology

1994–2000

Professional Interviewer

Iowa State University

Center for Family Research

Summer 1994

International Education Program Coordinator (Grad. Asst.)

Iowa State University

International Student Services

1993–1994

Professional Interviewer

University of Nebraska-Lincoln

Bureau of Sociological Research

1991–1992

Publications

Refereed Chapters and Journal Articles

2023. **Andrew J. Cognard-Black** and Patricia J. Smith. "Characteristics of the 21st-Century Honors College." *Honors Colleges in the 21st Century*, edited by Richard Badenhansen. NCHC Monograph Series. Lincoln, NE: National Collegiate Honors Council.
2021. **Andrew J. Cognard-Black** and Art L. Spisak. "Forging a More Equitable Path for Honors Education: Advancing Racial, Ethnic, and Socioeconomic Diversity." *Journal of the National Collegiate Honors Council* 22(1):81–114. [eric.ed.gov/fulltext/EJ1317988.pdf]
2019. **Andrew J. Cognard-Black** and Art L. Spisak. "Creating a Profile of an Honors Student: A Comparison of Honors and Non-Honors Students at Public Research Universities in the United States." *Journal of the National Collegiate Honors Council* 20(1):123–57. [eric.ed.gov/fulltext/EJ1220760.pdf]
2019. Patricia J. Smith and **Andrew J. Cognard-Black**. "Disciplinary Affiliation and Administrators' Reported Perception and Use of Assessment." *Journal of the National Collegiate Honors Council* 20(1):159–72. [eric.ed.gov/fulltext/EJ1220568.pdf]
2018. **Andrew J. Cognard-Black**, Patricia J. Smith, and April L. Dove. "Institutional Variability in Honors Admissions Standards, Program Support Structures, and Student Characteristics, Persistence, and Program Completion." *Journal of the National Collegiate Honors Council* 18(2):235–60. [eric.ed.gov/fulltext/EJ1222306.pdf]
2017. Richard I. Scott, Patricia J. Smith, and **Andrew J. Cognard-Black**. "Demography of Honors: The Census of U.S. Honors Programs and Colleges." *Journal of the National Collegiate Honors Council* 18(1):189–224. [eric.ed.gov/fulltext/EJ1172638.pdf]
2016. **Andrew J. Cognard-Black** and Hallie Savage. "Variability and Similarity in Honors Curricula across Institution Size and Type." *Journal of the National Collegiate Honors Council* 17(1):93–113. [eric.ed.gov/fulltext/EJ1104381.pdf]
2012. **Andrew J. Cognard-Black**. "Riding the Glass Escalator to the Principal's Office." *Teorija in Praksa [Theory and Practice]* 49(6):878–900. [Revised and updated republication of Cognard-Black 2004; [http://dk.fdv.uni-lj.si/db/pdfs/TiP2012_6_Cognard-Black.pdf]]
2004. **Andrew J. Cognard-Black**. "Will They Stay, or Will They Go? Sex-Atypical Work among Token Men Who Teach." *The Sociological Quarterly* 45(1):113–139. [[DOI:10.1111/j.1533-8525.2004.tb02400.x](https://doi.org/10.1111/j.1533-8525.2004.tb02400.x)]
1996. **Andrew J. Cognard-Black**. "No Man's Land: Definitions of 'Women's Space' in Diana Rivers' Feminist Utopian Novels." Pp. 41–54 in *Her Voices: Hermeneutics of the Feminine*, edited by F.B. Dasilva and M. Kanjirathinkal. Lanham, MD: University Press of America.

Non-Refereed Chapters, Articles, White Papers, and Academic Blogs

2020. **Andrew J. Cognard-Black**. "Risky Honors." [Issue Forum Lead Essay] *Journal of the National Collegiate Honors Council* 20(2):3–8 [complete forum, Pp. 3–56]. [eric.ed.gov/fulltext/EJ1243022.pdf]
2019. **Andrew J. Cognard-Black**. "Introduction: The Demonstrable Value of Honors Education." Pp. 3–12 in *The Demonstrable Value of Honors Education: New Research Evidence*, edited by A. J. Cognard-Black, J. Herron, and P. J. Smith. NCHC Monograph Series. Lincoln, NE: National Collegiate Honors Council.
2018. **Andrew J. Cognard-Black**. "Honors Budgets by Institution Type, Institution Size, and Honors Structure." Working Paper No. 20181, National Collegiate Honors Council, Lincoln, NE. [www.nchchonors.org/research].
2017. **Andrew J. Cognard-Black**. "Salaries for Heads of Honors Programs and Colleges." Working Paper No. 20172, National Collegiate Honors Council, Lincoln, NE. [www.nchchonors.org/research].

2017. **Andrew J. Cognard-Black.** "Recent Increases in the Establishment of Honors Colleges in the United States." Working Paper No. 20171, National Collegiate Honors Council, Lincoln, NE. [www.nchchonors.org/research].
2012. **Andrew J. Cognard-Black.** "Mr. Mom? Why Not Just, 'Dad'?—Panel on Men and Children." Blog Post in *Work in Progress*, Blog of the ASA section on Work and Occupations. Online [<https://workinprogress.oowsection.org/category/panels/panel-men-and-childcare/>].
2011. **Andrew J. Cognard-Black.** "Faculty Salaries and Local Costs." White Paper, St. Mary's College of Maryland, St. Mary's City, MD.
2009. **Andrew J. Cognard-Black** and Brandi Stanton. "A Handbook for Instructors of the First Year Seminar." Office of the Dean of the Core Curriculum, St. Mary's College of Maryland, St. Mary's City, MD.
2009. **Andrew J. Cognard-Black.** "Caution: Women at Work." *Southern Maryland Woman* (February–April):22.
1996. **Andrew J. Cognard-Black.** "The Taming of Another Shrew: A Feminist Examination of Shakespeare's *Much Ado About Nothing*." *Ohio Shakespeare Notes* 2:4.

Books

2019. **Andrew J. Cognard-Black**, Jerry Herron, and Patricia J. Smith, eds. *The Demonstrable Value of Honors Education: New Research Evidence*. NCHC Monograph Series. Lincoln, NE: National Collegiate Honors Council.

Conference Presentations and Invited Talks

2023. "Overcoming Social Desirability Bias for Honors: A Validation Study." Accepted for presentation at the annual meetings of the Association for the Study of Higher Education, Minneapolis, MN, November. (with Angie Miller and Amy Stich)
2023. "A Necessary Call to Action: Diversity, Equity, Inclusion, Justice, and Accessibility in Honors Education." Panel accepted for presentation at the annual meetings of the National Collegiate Honors Council, Chicago, IL, November. (with Richard Badenhause, Jacqueline Smith-Mason, Malin Pereira, Teagan Decker, and Elizabeth Raisanen)
2022. "The Phenomenal Spread and Isomorphism of U.S. Honors Colleges." Presented at the annual meetings of the National Collegiate Honors Council, Dallas, TX, November 5.
2022. "Coming Back Strong: Undergraduate Honors Students and Intent to Return after the First Year." Presented at the annual meetings of the American Educational Research Association, San Diego, CA, April 21. (with Angie Miller) [<https://doi.org/10.3102/1575184>]
- 2020.*"Engaging Honors 2020: Exploring Differences in Student Experiences Using the National Survey of Student Engagement." Accepted for presentation at the annual meetings of the National Collegiate Honors Council, Dallas, TX, November. [*Canceled due to the COVID-19 pandemic.]
- 2020.*"The Honors Difference: Comparing Engagement with the Undergraduate Experience." Accepted for presentation at the International Conference on Talent Development and Honors Education, European Honors Council, Groningen, the Netherlands, June. [*Canceled due to the COVID-19 pandemic.]
- 2020.*"The Professionalization of Honors Education: Where Have We Been and Where are We Going?" Accepted for presentation at the International Conference on Talent Development and Honors Education, European Honors Council, Groningen, the Netherlands, June. (with Richard Badenhause, Patricia Smith, & John Zubizarreta) [*Canceled due to the COVID-19 pandemic.]
2020. "Gains for Honors Program Students: Going Beyond Good Grades." Presentation online at the annual meetings of the American Educational Research Association, San Francisco, CA, April 19. (with Angie Miller) [<https://doi.org/10.3102/1575184>]

2019. "Engaging Collegiate Honors Programs: Exploring Differences in Student Experiences." Poster presented at the annual meetings of the National Association for Gifted Children, Albuquerque, New Mexico, November 7. (with Angie Miller)
2019. "Engaging Collegiate Honors: Exploring Differences in Student Experiences Using the *National Survey of Student Engagement*." Presented at the annual meetings of the National Collegiate Honors Council, New Orleans, LA, November 9. (with Angie Miller)
2019. "Variation across Honors Programs/Colleges in Race-Ethnic and Socioeconomic Diversity at Selected Research Universities." Presented at the annual meetings of the National Collegiate Honors Council, New Orleans, LA, November 9. (with Art Spisak)
2019. "Data Collection and Annual Reports Workshop." Presented at the Best Honors Administrative Practices signature program of the National Collegiate Honors Council annual conference, New Orleans, LA, November 8. (with Jim Buss, April Dove, & Patricia Smith)
2018. "Honoring the Bottom Line to Transgress Another Day." Presented at the annual meetings of the National Collegiate Honors Council, Boston, MA, November 10. (with Patricia J. Smith & April Dove)
2018. "Assessment Workshop." Presented at the Best Honors Administrative Practices signature program of the National Collegiate Honors Council annual conference, Boston, MA, November 9. (with Jim Buss, April Dove, & Patricia Smith)
2017. "Consolidation, Institutionalization, and Change in Honors: A Comparison of Data from the 2016 NCHC Census and the 2012–2013 Membership Survey." Presented at the annual meetings of the National Collegiate Honors Council, Atlanta, GA, November 11. (with Patricia J. Smith)
2017. "Putting Your Best Foot Forward." Presented at the Best Honors Administrative Practices signature program of the National Collegiate Honors Council annual conference, Atlanta, GA, November 10. (with April Dove & Linda Frost)
2016. "Variability and Similarity across Institution Type in Admissions Standards, Student Retention, and Honors Student Body Composition." Presented at the annual meetings of the National Collegiate Honors Council, Seattle, WA, October 15. (with April Dove)
2016. "Putting Your Best Foot Forward." Presented at the Best Honors Administrative Practices signature program of the National Collegiate Honors Council annual conference, Seattle, WA, October 15. (with Jim Buss & April Dove)
2016. "Past, Present, and Future of Research in Honors Education." Presented at the Honors Education Research Colloquium, Wayne State University, Detroit, MI, May 12–13.
2015. "Annual Reports: Gathering Your Data, Telling Your Story, Selling Your Program." Presented at the Best Honors Administrative Practices signature program of the National Collegiate Honors Council annual conference, Chicago, IL, November 11–14. (with Rosalie Otero, Hallie Savage, & Bob Spurrier)
2015. "Who Gets Invited and How Do We Decide? New Results from the NCHC 2014 Admissions, Retention, and Completion Survey." Presented at the annual meetings of the National Collegiate Honors Council, Chicago, IL, November 11–14. (with Patricia Smith)
2015. "Leveraging Limited Resources at Two-Year College Honors Programs: Results from the 2014 NCHC Survey of Two-Year Institutions." Presented at the annual meetings of the National Collegiate Honors Council, Chicago, IL, November 11–14. (with Elaine Torda)
2015. "Research on Honors: Current Status and Future Directions." Roundtable, Presented at the annual meetings of the National Collegiate Honors Council, Chicago, IL, November 11–14.
2015. "The State of Honors in the United States." Presented at the inaugural meeting of the Excellence 9 League (E9) Chinese Honors Council, Xi'an, China, September 9–10.
2015. "From Whence We Come: Taking Stock of Honors Admissions, Retention, and Completion, and Thinking about Where We Need to Be." Presented at the biennial meetings of Honors Education at Research Universities (HERU), May 18–19. (with Hallie Savage)

2014. "Where Are We? Where Do We Want to Be? An Exploration of NCHC Survey Data vis-à-vis the "Basic Characteristics." Presented at the annual meetings of the National Collegiate Honors Council, Denver, CO, November 5–8. (with Hallie Savage)
1997. "Will They Stay, or Will They Go?: Occupational Attrition among Male Elementary School Teachers in the United States." Presented at the annual meetings of the American Sociological Association, Toronto, Canada, August 12.
1994. "No Man's Land: Diana Rivers' Utopian Novels." Presented at the annual meetings of the Midwest Sociological Society, St. Louis, Missouri, March 12.
1992. "The Effect of Gender-Exclusive Language on Role Conceptualization." Presented at the annual meetings of the Midwest Sociological Society, Kansas City, Missouri, April 3.

Grants, Awards, and Honors

2023. College and Beyond II Research Support Grant for "Honors and Beyond," Inter-University Consortium for Political and Social Research, University of Michigan Institute for Social Research
2023. Faculty Development Grant (also 2020, 2019, 2018, 2017, 2016, 2015, 2014)
2021. Pandion Haliaetus Professorship for Exemplary Teacher-Scholars, SMCM
2021. Named a Lifetime Fellow of the National Collegiate Honors Council
2019. Professional Fellowship Program grant to support student research assistant, SMCM
2018. Provost grant to support student presentation at Southern Regional Honors Council (SRHC) conference, SMCM
2017. Tidewater Teaching Innovation Grant, SMCM/University of Maryland Center for Environmental Science
2017. Teaching and Learning Grant to attend the European Honors Council (EHC) Honors Faculty Institute in Fort Worth, SMCM
2016. Teaching and Learning Grant to attend the EHC Honors Conference and Honors Faculty Institute in Utrecht/Groningen, the Netherlands, SMCM (awarded but unable to use)
2012. Fulbright Scholar Grant, University of Ljubljana, Slovenia
2011. Instructional Planning Grant for Civic Engagement, SMCM-Andrew W. Mellon Foundation
2001. Dissertation Research Support Grant, OSU Graduate College
2000. Clyde Franklin Paper Award for Research in Race and Gender, OSU Department of Sociology
1999. Research Fellowship, OSU Graduate College
1998. Preparing Future Faculty Fellowship, OSU Graduate College
1997. Second place, Midwest Sociological Society Annual Graduate Student Paper Competition
1992. Third place, Midwest Sociological Society Annual Undergraduate Student Paper Competition
1991. National Science Foundation Institute for Undergraduate Research in Sociology, University of Nebraska–Lincoln (summer undergraduate research fellowship)

Courses Taught

Sociology

- Introduction to Sociology (SMCM)
- Introduction to Social Statistics (SMCM)
- Sociological Research Methods (SMCM, OSU)
- Sociological Theory (SMCM)

- Demography (SMCM)
- Social Stratification and Inequality (SMCM, OSU)
- Sociology of Race and Ethnicity (SMCM)
- Work and Occupations (SMCM)
- Sociology of Gender (SMCM)
- Sociology of Family (SMCM)
- Environmental Sociology (SMCM)

Interdisciplinary Study Areas and Honors Seminars

- Global Scholar Distinction Workshop (SMCM)
- First Year Seminar: A World of Work (SMCM)
- First Year Seminar: Cities, Place, and Space (SMCM)
- Liberal Arts Seminar: Big Brother, Bureaucracy, and the End of Privacy (SMCM)
- Liberal Arts Seminar: The Death of Books (SMCM)
- Honors Seminar: Utopian Literature and Social Criticism (ISU)
- Introduction to Women, Gender, and Sexuality Studies (SMCM)
- English Composition (SMCM)

College Service

- *Co-chair*, Middle States (MSCHE) accreditation Standard 1 working group, SMCM (2023–present)
- *Coordinator*, Global Scholars Program, SMCM (2023–present)
- Faculty Senate ad hoc committee on the evaluation of effective and inclusive teaching (Howard Hughes Medical Institute Inclusive Excellence 3 Initiative (HHMI IE3)), SMCM (2023–present)
- Faculty Senate ad hoc committee on faculty bylaws revision, SMCM (2023–present)
- Academic Policy Committee, SMCM (2022–present)
- *Faculty Representative*, SMCM Board of Trustees Institutional Advancement Committee (2021–present)
- St. Mary's Campus Representative, Alpha Kappa Delta (2018–present)
- Transparent Teaching and Assessment Steering Committee, SMCM (2022–2023)
- Institutional Review Board, SMCM (2019–2023)
- Provost's Advisory Council, SMCM (2020–2021)
- Faculty Issues Committee Advisory Group for Teaching Evaluation Revision, SMCM (2019–2020)
- Steering Committee, Women, Gender, and Sexuality Studies Program, SMCM (2015–2019)
- *Advisor*, Feminists United for Sexual Equality (FUSE), SMCM (2007–2012, 2014–2015, 2017–2019)
- Fulbright Campus Screening Committee (2018, 2019)
- *Co-leader*, Shakespeare Studies in Britain study tour, SMCM (2005, 2008, 2010, 2013, 2016, 2019)
- Faculty Search Committee, Psychology (2018)
- *Coordinator and Chair*, Teaching and Learning Steering Committee, SMCM (2016–2017)
- Teaching and Learning Steering Committee, SMCM (2008–2016)
- *Faculty Mentor*, SMCM (2011–2012)
- *Faculty Rep.* and *Co-chair*, Sexual Assault Awareness and Prevention Committee, SMCM (2010–2012)
- *Presenter*, Teaching Excellence Week, SMCM (2009, 2011)
- Ad hoc Committee on Campus Writing Portfolios, SMCM (2008–2010)
- *Co-chair*, Women Studies Colloquium (“Gender Blending” and “Women at Work”), SMCM (2007–2009)
- Steering Committee, Women Studies Colloquium, SMCM (2004–2006, 2010)
- The Ohio State University Press Editorial Board (1996–2000)
- *Sociology Delegate*, Council of Graduate Students, OSU (1995–1996, 1998–1999)
- Preparing Future Faculty Program Advisory Board, OSU (1998–1999)
- *President*, Sociology Graduate Student Association, OSU (1998–1999)

- University Library Council, OSU (1995–1996)
- *Treasurer*, Sociology Graduate Student Association, OSU (1995–1996)

Honors Thesis and Undergraduate Research Supervision

- Laik Meadows, Honors Thesis, In Progress (2024)
- Surisitee Motiram, Honors Thesis, “Screens, Screams, And These Tiny Machines: The Relationship Between Engagement with Political Content in New Social Media and Political Participation and Protest” (2023)
- Barry Jenkins, Honors Thesis, “Mirror Image: The Effect of Same-Race Student-Teacher Matching” (2022)
- Chanel Lucas, Honors Thesis, “A Study of Food Access at St. Mary’s College of Maryland” (2022)
- Calvin Ryan, Honors Thesis, “The Effect of Parental and Social Reaction to The Gender Identities and Expressions of Transgender, Non-Binary, and Gender Non-Conforming Children and Adolescents” (2022)
- Taylor Wigglesworth, Honors Thesis, “A Study of College Student Food Insecurity at St. Mary’s College of Maryland” (2022)
- Ally Utts, Honors Thesis, “Defending Black Women’s Anger: An Intersectional Approach to Analyzing the Oppressive Effects of the Angry Black Woman Stereotype” (2021)
- Megan Olszewski, Honors Thesis, “Does Majoring in STEM Fields Affect Female Students’ Experience in College?” (2020)
- Devon Strunk, Honors Thesis, “Working Together? Diversity in Working Groups and How It Affects Them” (2020)
- Rebecca Wiles, Honors Thesis, “An Investigation of the Impact of Sex Differences in Pay Expectations on the US Gender Wage Gap” (2020)
- Sasha Jarvis, Honors Thesis, “Simple as Tea?: College Students’ Understanding and Perceptions of Title IX Policies” (2019)
- Charlotte Stolyer, Directed Research, “The Gender Pay Gap among Higher Education Honors College Deans” (2018)
- Emily Cerna, Honors Thesis, “‘The Best Sex Is No Sex’: Sex Education in the United States Past, Present, and Future” (2016)
- Anna Passaniti, St. Mary’s Undergraduate Research Fellowship (2015)
- Benjamin Toll, Honors Thesis, “Mimetic Isomorphism in Higher Education Naming Practices: Analysis of the Role of Structural Change on Market Performance of Institutions Undergoing a Name Change from ‘College’ to ‘University’” (2007)

Occasional Reviewer

- *Socius: Sociological Research for a Dynamic World* (American Sociological Association)
- *Sociology of Education* (American Sociological Association)
- *Demography* (Population Association of America)
- *Social Problems* (Society for the Study of Social Problems)
- *Journal of the National Collegiate Honors Council* (NCHC)
- *Journal of Marriage and Family* (National Council on Family Relations)
- *Social Sciences*
- *Sociological Focus* (North Central Sociological Association)
- *Teaching Sociology* (American Sociological Association)

Other Professional Service

- *Co-chair*, National Collegiate Honors Council Publications Board (2023–present)
- *Co-chair*, NCHC Research Committee (2020–present)
- *Referee*, Association for the Study of Higher Education (ASHE) conference proposal submissions (2023)
- *Referee*, American Educational Research Association (AERA) conference proposal submissions (2022)
- NCHC Publications Board (2018–2022)
- Board of Directors, NCHC (2018–2021)
- NCHC Publications Board ad hoc committee to review monograph series (2020–2021)
- NCHC Conference Planning Committee (2018, 2019, 2020, 2021)
- European Honors Council Academic Committee (2020)
- NCHC Research Committee (2019)
- *Member*, NCHC Research Committee Working Group on the *Community College Survey of Student Engagement* Honors Consortium Project (2019)
- *Chair*, NCHC Research Committee Working Group on the *National Survey of Student Engagement* Honors Consortium Project (2017–2019)
- *Co-leader*, NCHC Summer Institute on Best Practices in Honors Assessment (2018)
- NCHC Finance Committee (2018)
- NCHC New Director Summer Institute session on data collection and annual reports (2015, 2016, 2017, 2018)
- *Referee*, Polish-U.S. Fulbright Commission Junior Research Award 2018–2019 Competition (2017)
- NCHC ad hoc committee to investigate for-profit honors education (2017)
- Board of Directors, Council for the Advancement of Standards in Higher Education (2016)
- *Referee*, NCHC conference proposal submissions (2016)
- *Moderator*, “Forum on Research—Setting the Agenda: The Practical Difficulties of Doing Honors Research.” NCHC Annual Meetings, Seattle, WA, October (2016)
- NCHC Annual Reports Summer Institute session on data collection, assessment, and annual reports (2015)
- *Copy Editor*, ASA’s *Journal of Health and Social Behavior* (1997–2010)
- *Co-organizer and Session Chair*, Work and the Workplace Regular Sessions, ASA Annual Meetings, Chicago, IL, August (1999) (with Robert L. Kaufman)
- *Discussant*, Sex and Gender roundtable, ASA Annual Meetings, Toronto, Canada, August (1997)
- *Copy Editor*, North Central Sociological Association’s *Sociological Focus* (1995–1996)

Workshops and Other Professional Development

- Strategic-Leadership Program for Department Chairs, co-sponsored by CHE & Ithaka S-R (2022)
- Chair and Department Leaders Preconference, ASA Professional Development Workshop (2021)
- Mental Health First Aid Online Training, National Council for Behavioral Health, sponsored by SMCM (2021)
- Remote Honors: Teaching for Deep Virtual Learning, Honors International Faculty Learning Online (2020)
- IPUMS Time Use Data for Sociological Research, ASA Professional Development Workshop (2019)
- Introduction to Census Data Tools for Research and Teaching, ASA Professional Development Webinar (2019)
- Teaching for High-Achieving Students NCHC Post-Conference Workshop, Boston, MA (2018)
- Tidewater Teaching Innovation Workshop, SMCM (2017)
- Honors International Faculty Institute, NCHC & EHC, Texas Christian University, Fort Worth, TX (2017)
- Program Reviewer Training, NCHC, Lincoln, NE (2016)
- Assessment and Evaluation Institute, NCHC, Chicago, IL (2015)
- Nonprofit Board Governance Education Training, BoardSource (2014)

Professional Membership

- American Sociological Association (ASA)
- ASA Sociology of Education Section (ASA-SOE)
- Association for the Study of Higher Education (ASHE)
- Alpha Kappa Delta (AKD, The international sociology honor society)
- National Collegiate Honors Council (NCHC)
- European Honors Council (EHC)
- American Association of University Professors (AAUP)