

# KRISTINA HOWANSKY, PH.D.

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St. Mary's City, MD 20686

## ACADEMIC APPOINTMENTS

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Assistant Professor, Department of Psychology <i>St. Mary's College of Maryland, St. Mary's City, MD</i>	2019 – Present
Adjunct Professor, Department of Psychology <i>Rutgers University, New Brunswick, NJ</i>	2014 – 2019
Adjunct Professor, Honors College <i>Rutgers University, New Brunswick, NJ</i>	2018
Adjunct Professor, Department of Psychology, <i>Drew University, Madison, NJ</i>	2015

## EDUCATION

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<b>Ph.D.</b> Social Psychology, Rutgers University Advisor: Shana Cole Dissertation: <i>Causes and consequences of biased perception of transgender individuals</i>	May 2019
<b>M.S.</b> Psychology, Rutgers University Advisor: Shana Cole Thesis: <i>Getting warmer: The optimal distance for motivating climate change mitigation</i>	October 2015
<b>B.A.</b> Psychology & Marine Biology, Rollins College	May 2012

## HONORS AND AWARDS

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*Mamie Phipps Clark Diversity Research Grants, <i>Psi Chi</i>	Summer 2021
*Mamie Phipps Clark Diversity Research Grants, <i>Psi Chi</i>	Fall 2021
Faculty Development Grant, <i>St. Mary's College of Maryland</i>	2019, 2020, 2021
*Wilbert J. McKeachie Teaching Excellence Award, <i>STP</i>	2019
Dissertation Research Award, <i>American Psychological Association</i>	2018
*Honors College Teaching Fellowship, <i>Rutgers University</i>	2018 – 2019
*Social Area Award for Exceptional Teaching, <i>Rutgers University</i>	2018
*TA Professional Development Fund Award, <i>Rutgers University</i>	2018
*Honors College Teaching Fellowship, <i>Rutgers University</i>	2017 - 2018
Student Travel Award, <i>Society for Interpersonal Theory and Research</i>	2017

Graduate Student Poster Award, <i>Society for Personality and Social Psychology</i>	2017
Graduate Student Travel Award, <i>Society for Personality and Social Psychology</i>	2017
Wayne F. Placek Grant, <i>American Psychological Foundation</i>	2016
*TA Professional Development Fund Award, <i>Rutgers University</i>	2016
*Social Area Award for Exceptional Teaching, <i>Rutgers University</i>	2016
Psychology Travel Grant, <i>Rutgers University</i>	2016
Student Poster Award Runner-Up, <i>Society for Personality and Social Psychology</i>	2016
*Hybrid Grant Course Conversion Award, <i>Rutgers University</i>	2016
Social Area Award for Exceptional Service, <i>Rutgers University</i>	2015
Graduate School of Arts and Science Travel Grant, <i>Rutgers University</i>	2015
Social Area Travel Grant, <i>Rutgers University</i>	2014, 2015
Psychology Travel Grant, <i>Rutgers University</i>	2014
Designated Master Scholar, <i>New York University</i>	2012
Fiat Lux Award for Outstanding Student Leadership, <i>Rollins College</i>	2012
Outstanding Service Award in Psychology, <i>Rollins College</i>	2012
Award for Outstanding Achievement in Marine Biology, <i>Rollins College</i>	2012
Centennial Scholarship, <i>Rollins College</i>	2008 - 2012
Cram Science Scholarship, <i>Rollins College</i>	2008 - 2012
Alonzo Scholarship, <i>Rollins College</i>	2008 - 2012

\*Teaching grants, fellowships, and awards

## PUBLICATIONS

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### *Journal & Other Peer-Reviewed Publications*

**Howansky, K.,** Maimon, M., & Sanchez, D. (2021). Identity safety cues predict instructor impressions, belonging, and absences in the higher-ed classroom. *Teaching of Psychology*. Advance online publication.  
<https://doi.org/10.1177/0098628321990362>

**Howansky, K.,** Nucci, M. L, Cuite, C. L., & Jordan, R. (2021). (I think) I know, therefore I act: Examining the role of students' self-assessed knowledge on pro-environmental action. *Journal of Sustainability Education*. Advance online publication.

**Howansky, K.,** Wilton, L., & Young, D., Abrams, S.\*, & Clapham, R.\* (2021). (Trans)gender stereotypes and the self: Content and consequences of gender identity stereotypes. *Self and Identity*, 20(4), 478 – 495.  
<https://doi.org/10.1080/15298868.2019.1617191>

Maimon, M., Sanchez, D., Albuja, A., **Howansky, K.** (2021) Bisexual identity denial: The unique influence of identity denial experiences on bisexual mental health, meta-

perceptions, and social concerns. *Self and Identity*, 20(4), 515 – 227.  
<https://doi.org/10.1080/15298868.2019.1624275>

**Howansky, K.**, Albuja, A., & Cole, S. (2020). Seeing gender: Perceptual representations of transgender individuals. *Social Psychological and Personality Science*, 11(4), 474 – 482. <https://doi.org/10.1177/1948550619875143>

**Howansky, K.**, Dominick, J. K., & Cole, S. (2018). The look of success or failure: Biased self-perceptions serve as informational feedback during goal pursuit. *Motivation Science*, 5(4), 314 – 325. <https://doi.org/10.1037/mot0000121>

Manuel, S. K., **Howansky, K.**, Chaney, K., Sanchez, D. (2017). No rest for the stigmatized: An organizational health and workplace sexism (OHWS) model. *Sex Roles*, 77(9 – 10), 697 – 708. <https://doi.org/10.1007/s11199-017-0755-x>

Bruno, S. \*, **Howansky, K.**, Albuja, A.F., Cole, S. (2016). Believing is seeing: The influence of a transgender label on visual perception and attitudes. *Rutgers Research Review*, 1(1).

Gecha, S. \*, **Howansky, K.**, & Cole, S. (2016). Perceived and objective knowledge about politics as predictors of political activism. *Rutgers Research Review*, 1(1).

Houston, J. M., Harris, P. B., **Howansky, K.**, & Houston, S. M. (2015). Winning at work: Trait competitiveness, personality types, and occupational interests. *Personality and Individual Differences*, 76, 49-51.  
<https://doi.org/10.1016/j.paid.2014.11.046>

### ***Manuscripts Under Review***

**Howansky, K.**, Wittlin, N., Bonagura, D.\*, & Cole, S. (Under Revision). Him, her, them, or neither: Misgendering and degendering of transgender individuals.

Maimon, M., **Howansky, K.**, & Sanchez, D. (Under Revision). Fostering inclusivity: Exploring the impact of identity safety cues and instructor gender on students' impressions and belonging.

Wilton, L., Young, D., & **Howansky, K.** (Under Revision). Initial evidence for shifting race essentialism beliefs in the anti-racist classroom.

**Howansky, K.** Maimon, M., & Sanchez, D. Signaling safety for whom? Identity safety cues across student identities in the psychology classroom.

### ***Manuscripts in Preparation (Advanced Stages)***

**Howansky, K.,** Young, D., Wilton, L., Moorhead, A.\* (Trans)gender stereotypes across racial groups: The relationships between stereotypes and deleterious consequences for transgender individuals.

Maimon, M., **Howansky, K.,** Blair, E.\*, & Chen, J. Perceived legitimacy of bisexual identity and exclusion from lesbian and gay spaces

### ***Invited Blog Posts***

**Howansky, K.** (2019, October 10). Three things I wish I knew as a graduate student teacher [Blog post]. Retrieved from <https://teachpsych.org/page-1784686/7927016>

## **PRESENTATIONS**

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### ***Oral Presentations***

**Howansky, K.,** Wittlin, N., Albuja, A., Cole, S., Wilton, L., & Young, D. (2021, February). The cognitive and perceptual identity denial of transgender individuals. Society for Personality and Social Psychology Social Cognition Pre-Conference, Virtual Due to COVID19.

**Howansky, K.,** Maimon, M., & Sanchez, D. (2020, October). Safety cues: Signaling inclusion to increase belonging and engagement. Society for the Teaching of Psychology's Annual Conference on Teaching, Virtual Due to COVID19.

**Howansky, K.,** Moorhead, A.\*, Green, S.\*, Wilton, L., & Young, D. (2020, June). (Trans)gender stereotypes: Content and consequences of cross-racial transgender stereotypes. Society for the Psychological Study of Social Issues Conference, Denver, CO. (Conference canceled due to COVID19)

*(A. Moorhead recipient of Undergraduate Psychology Research Fund Grant, St. Mary's College of Maryland)*

**Howansky, K.** (2019, August). Overcoming barriers to student success. American Psychological Association Conference, Chicago, IL.

**Howansky, K.,** Albuja, A., & Cole, S. (2018, June). Perceptual misgendering: Perceptual biases contribute to classification of transgender individuals. Society for the Psychological Study of Social Issues Conference, Pittsburgh, PA.

Cole, S., **Howansky, K.,** & Kline, J. (2018, May). Do goal-relevant behaviors affect self-perceptions? Duck Conference on Social Cognition, Corolla, NC.

**Howansky, K.,** Albuja, A., & Cole, S. (2018, March). Bias is in the eye of the beholder: A perceptual and attentional process model of transgender discrimination. Society for Personality and Social Psychology Gender Pre-Conference, Atlanta, GA.

Cole, S., **Howansky, K.,** & Kline, J. (2017, October). The look of success: Biased self-perceptions act as informational feedback during goal pursuit. Society for Experimental Social Psychology, Boston, MA.

**Howansky, K.,** Albuja, A., & Cole, S. (2017, July). Bias is in the eye of the beholder: How perception contributes to prejudice against transgender individuals. Society for Interpersonal Theory and Research, Pittsburgh, PA.

Cole, S., **Howansky, K.,** & Albuja, A. (2016, May). Bias in the eye of the beholder: How perception and attention contribute to transgender discrimination. Duck Conference on Social Cognition, Corolla, NC.

**Howansky, K.,** Albuja, A., Cole, S., & Bruno, S.\* (2016, April). Bias is in the eye of the beholder: The influence of perception on evaluations of transgender individuals. Hunter College Psychology Convention, New York, NY.

### ***Invited Talks***

**Howansky, K.** (2021, April). Transparent data practices: Tips & tools to level-up your data game. *Spring 2021 Virtual Colloquium Series*, Rutgers University.

**Howansky, K.** (2020, September). Transparent data practices: Tips & tools to level-up your data game. *Social Perception, Action, & Motivation Lab*, New York University.

**Howansky, K.** (2020, 2019, Fall). Getting into graduate school and CV development workshop. St. Mary's College of Maryland.

**Howansky, K.** (2018, September). Advances in data practices: Power analysis, p-curve, mini-meta, and more. *Social Perception, Action, & Motivation Lab*, New York University.

**Howansky, K.** (2017, December). The graduate school experience: The importance of success and failure. *Psychological Alliance Graduate Symposium*, Rutgers University.

**Howansky, K.,** Kline, J., & Cole, S. (2017, November). The look of success or failure: Biased self-perceptions serve as informational feedback during goal pursuit. *Social Perception, Action, & Motivation Lab*, New York University.

**Howansky, K.,** Albuja, A., & Cole, S. (2017, March). Bias is in the eye of the beholder: How perception contributes to prejudice against transgender individuals. *Social Psychology Colloquium Series*, Rutgers University.

### **Poster Presentations**

Maimon, M., **Howansky, K.,** Sanchez, D. (2021). Identity safety cues benefit student engagement, belonging, and instructor impressions. Society for the Psychological Study of Social Issues Conference, Virtual Due to COVID19.

Van Wert, S.\*, **Howansky, K.** (2021, February). Roleplaying video games & the gender identity development of transgender individuals. Society for Personality and Social Psychology Conference, Virtual Due to COVID19.

*(S. Van Wert recipient of Undergraduate Psychology Research Fund Grant, St. Mary's College of Maryland)*

Moorhead, A.\*, Mawuli, J.\*, **Howansky, K.,** Young, D., Wilton, L. (2021, February). (Trans)gender stereotypes across racial groups: The relationships between stereotypes and deleterious consequences for transgender racial minorities. Society for Personality and Social Psychology Conference, Virtual Due to COVID19.

*(J. Mawuli recipient of Undergraduate Psychology Research Fund Grant, St. Mary's College of Maryland)*

Benares, B.\*, Bleckner, I.\*, **Howansky, K.,** Young, D., Cole, S., & Wilton, L. (2020, February). Expressions elicited by attention to transgender individuals. Society for Personality and Social Psychology Conference, New Orleans, Louisiana.

Bonagura, D.\*, **Howansky, K.,** & Cole, S. (2020, February). "He" can take it: Masculinity bias and perceptions of violence toward transgender women. Society for Personality and Social Psychology Conference, New Orleans, Louisiana.

Kal, S.\*, **Howansky, K.,** & Cole, S. (2019, April). The dangers of biased perception: An exploration of transgender visual biases and their effect on aggression. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

Bonagura, D.\*, **Howansky, K.** Albuja, A., Cole, S. (2018, March). Is "she" the right person for the job? The use of pronouns when considering transgender job applicants. Eastern Psychological Association Conference, Boston, Massachusetts.

Bruno, S.\*, **Howansky, K.,** Albuja, A., Cole, S. (2017, March). Believing is seeing: The influence of category labels on visual perception. Eastern Psychological Association Conference, Boston, Massachusetts.

**Howansky, K.**, Albuja, A., Bruno, S.\*, Cole, S. (2017, January). Bias is in the eye of the beholder: Perceptual biases influence evaluations of transgender individuals. Society for Personality and Social Psychology Conference, San Antonio, Texas. **Graduate Student Poster Award.**

**Howansky, K.**, Cole, S. (2016, May). Getting warmer: The optimal distance for motivating climate change mitigation. Association for Psychological Science Annual Convention, Chicago, IL.

Bruno, S.\*, **Howansky, K.**, Albuja, A.F., Cole, S. (2016, April). Believing is seeing: The influence of a transgender label on visual perceptions and attitudes. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

Galasso, M.\*, **Howansky, K.**, Cole, S. (2016, April). Think ahead: The influence of future mindset on pro-environmental intentions. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

Gecha, S.\*, **Howansky, K.**, Cole, S. (2016, April). The more (you think) you know: The role of perceived knowledge of politics on activism intentions. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

**Howansky, K.**, Cole, S. (2016, January). The more (you think) you know: Perceived knowledge of climate change predicts pro-environmental behavior. Society for Personality and Social Psychology Conference, San Diego, California. **Graduate Student Poster Award Runner-Up.**

**Howansky, K.**, Cole, S. (2015, May). What do you actually know? Exploring the gap between perceived and objective climate change knowledge. Association for Psychological Science Annual Convention, New York, NY.

Manual, S., **Howansky, K.**, Chaney, K., Sanchez, D. (2015, May). Sick on the job: Consequences of a sexist work environment for female employees. Association for Psychological Science Annual Convention, New York, NY.

Aiello, J.R., **Howansky, K.**, Brennan, K.\* (2015, April). Beyond mere presence: When distraction facilitates performance. Society for Industrial and Organizational Psychology Conference, Philadelphia, PA.

Harris, P.B., Houston, S., **Howansky, K.**, Collins, J., Scartozzi, M. (2015, March). Making a difference? Individual actions students believe will limit climate change. Southeastern Psychological Association Conference. Hilton Head, South Carolina.

Aiello, J.R., **Howansky, K.**, Singh, P.\*, Matthew, J.\*, Shod, K.\*, Ortiz, C.\* (2015, February). The influence of physical and electronic presence on performance and

psychology. Society for Personality and Social Psychology Conference, Long Beach, California.

**Howansky, K.**, Aiello, J.R., & Glushakow, J.M. (2014, August). Toward an integrated model of social facilitation. American Psychological Association Conference, Washington, D.C.

Alcantara, P.\*, **Howansky, K.**, & Aiello, J.R. (2014, April). Expanding presence in social facilitation research: How cameras and other types of indirect presence affect performance. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

Kosakowski, S.\*, **Howansky, K.**, & Aiello, J.R. (2014, April). Developing a reliable methodology for social facilitation tasks. Rutgers Undergraduate Research Symposium, New Brunswick, New Jersey.

Harris P. B., Houston, J. M., Scartozzi, M., **Howansky, K.**, & Collins, J. (2013, August). Relating political and environmental ideologies to denial of climate change. American Psychological Association Conference, Honolulu, HI.

**Howansky, K.**, Harris, P. B., Collins, J., & Scartozzi, M. (2013, January). Applying the theory of planned behavior to describe and predict pro-environmental actions related to climate change. Society for Personality and Social Psychology Conference, New Orleans, Louisiana.

Houston, J. M., Harris, P. B., Chan, R., Kissinger, A., & **Howansky, K.** (2012, August). Winning in the workplace: Competitiveness and occupational interests. American Psychological Association Conference, Orlando, Florida.

Harris, P. B., Collins, J., **Howansky, K.**, & Scartozzi, M. (2012, February). Climate change: Attitudes, denial, control, and behavior. Southeastern Psychological Association Conference, New Orleans, Louisiana.

\*Denotes undergraduate co-author/presenter

### ***Podcast Contributor***

**Howansky, K.** (Contributor). (2021, January 19). How can I employ radical empathy to teach during a pandemic? (No. 058) [Audio podcast episode]. In *PsychSessions: Conversations about Teaching N' Stuff*.  
<https://www.stitcher.com/s?eid=80934013&refid=asa>

**Howansky, K.** (Contributor). (2018, September 17). Controversial topics and diversity in the classroom (No. 2) [Audio podcast episode]. In *TAPcast*. Rutgers TA



Project. <https://anchor.fm/rutgers-teaching-assistant-project/episodes/S1E2-Kristina-Howansky-on-Controversial-Topics-and-Diversity-in-the-Classroom-e2bu0d>

## UNDERGRADUATE TEACHING EXPERIENCE

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### Instructor

#### *St. Mary's College of Maryland*

Psychological Science, Summer Bridge Program	Summer 2021
Psychology of Sharks	Winter 2020, Summer 2021
Psychology Research, Analysis, and Writing II	Spring 2020
Social Psychology	Fall 2019 – Spring 2021
Psychological Research, Analysis, and Writing I	Fall 2020
Psychological Statistics	Fall 2019 – Summer 2020

#### *Rutgers University*

Quantitative Methods-Online Hybrid	Summers 2016 – 2019, Spring 2019
Social Psychology	Fall 2017, Springs 2017 – 2019
Honors College Innovation Forum	Spring 2018, Fall 2018
Quantitative Methods	Summer 2015
Behavioral Data Analysis	Summer 2014

#### *Drew University*

Laboratory in Social Psychology	Fall 2015
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### Teaching Assistant

#### *Rutgers University*

General Psychology: Gateway Recitation Instructor	Fall 2018
Social Psychology	Falls 2015 – 2016, Spring 2018
Adolescent Development	Springs 2017 – 2018
General Psychology	Spring 2016, Falls 2016 – 2017
Infant and Child Development	Fall 2017
Abnormal Psychology	Spring 2017
Quantitative Methods Recitation Instructor	Falls 2013 – 2015, Springs 2014 – 2015

### Guest Lecturer

#### *Rutgers University*

Abnormal Psychology	Fall 2017
General Psychology	Spring 2017
Social Psychology	Fall 2016
Quantitative Methods	Fall 2014

#### *Middlesex County College*

Introduction to Psychology	Fall 2015
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## UNDERGRADUATE MENTORSHIP

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**Social-Personality Undergraduate Research Mentor** 2021 – Present  
*Society for Personality and Social Psychology*  
Isaias Ghezae: *Probing the relationship between collective existential threat and motivated outgroup perception*

**St. Mary's Project Supervisor**  
*St. Mary's College of Maryland*

2020 – 2021

Erika Blair: *Perceived legitimacy of bisexual identity and exclusion from lesbian and gay spaces*  
Oliver Brady: *How does the number of past sexual partners affect perceived attractiveness?*  
Kenzie Brooks & Lynx Gabinet-Bethouille: *Perceptual biases of ex-convicts trustworthiness and employment discrimination*  
Josephina Pisano: *Perceptual conformity: Investigating the effects of social influence on perceived attraction*

**Honors Thesis Supervisor**  
*Rutgers University*

Darla Bonagura 2017 – 2018  
Thesis: *Perceptual misgendering and aggression towards Black transwomen*  
Recipient of the *Henry Rutgers Scholars Thesis Award*

Thomas Buchenot 2016 – 2017  
Thesis: *Visual attention and attitudes towards transgender individuals*

**Cooper Fellowship Supervisor**  
*Rutgers University*

Shreya Bajpai 2017  
Caitlin Smith 2016  
Carlos Ortiz 2014

**Aresty Research Grant Supervisor**  
*Rutgers University*

Sharon Kal 2018 – 2019  
Josephine Kim 2017 – 2018  
Olivia Wallden 2016 – 2017  
Monica Galasso 2015 – 2016  
Sydney Gecha 2015 – 2016  
Samantha Bruno 2015 – 2016

Steven Kosakowski  
Pam Alcantara

2013 – 2014  
2013 – 2014

## GRADUATE TEACHING EXPERIENCE

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### *Guest Lecturer*

<b>Conservation: Human-Animal Relationships</b> CUNY – Hunter College	Summer 2020
<b>Designing Your Own Course Seminar</b> Rutgers University	Fall 2018
<b>Rutgers Academy for the Scholarship of Teaching and Learning</b> Rutgers University	Spring 2018
<b>Designing Your Own Course Seminar</b> Rutgers University	Fall 2017
<b>Teaching Assistant Orientation</b> Rutgers University	Summer 2017

## PROFESSIONAL TRAINING

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<b>Adult Mental Health First Aid Training</b> National Council for Behavioral Health	Spring 2021
<b>Decolonizing Psychology Training Conference</b> Columbia University	Spring 2021
<b>Academics for Black Survival and Wellness</b> Academics for Black Lives	Summer 2020
<b>Culturally Proficient Leadership</b> St. Mary's College of Maryland	Spring 2020
<b>Academy for the Scholarship of Teaching &amp; Learning Fellow</b> Rutgers University	Fall 2017 – Spring 2019
<b>Honors College Fellow</b> Rutgers University Honors College	Spring 2018 – Fall 2018

<b>Rutgers Online Learning Conference</b> Rutgers University	Spring 2016
<b>Designing Your Own Course Seminar</b> Rutgers University	Fall 2014
<b>History and Future of (Mostly) Higher Education</b> Duke University	Spring 2014
<b>University Teaching 101</b> Johns Hopkins University	Spring 2014

## PROFESSIONAL SERVICE

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### ***Ad-Hoc Reviewer***

#### **Journals**

*Social Cognition*  
*Australian Journal of Psychology*  
*Frontiers in Psychology*  
*Journal of Applied Research in Memory and Cognition*  
*Climatic Change*

#### **Textbooks**

Grison, S., & Gazzaniga, M. *Psychology in your life*. (4<sup>th</sup> Ed.)  
 Morling, B. *Research methods in psychology: Evaluating a world of information*. (4<sup>th</sup> Ed.)

### ***Departmental/University Service***

Campus Life Committee Faculty Representative to Board	2020 – Present
Psychology Inclusivity, Diversity, & Equity Committee	2020 – Present
Lecture Series Committee	2020 – Present
2021 – 2022 Series: <i>The Psychology of COVID-19 and Public Health</i>	
2020 – 2021 Series: <i>Intervention science: Harnessing psychology to address oppressive systems.</i>	
Counseling Psychology Search Committee	Spring 2020
Rutgers Social and Health Area Graduate Student President	2014 – 2015
Rutgers Social and Health Area Graduate Student Vice-President	2013 – 2016

### ***Judging Responsibilities***

SPSSI Teaching Grant	2021 – Present
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McKeachie Teaching Excellence Award	2020 – Present
American Psychological Association Division 8 Reviewer	2017 – 2018
American Psychological Association Division 9 Reviewer	2017 – 2018
Society for Personality and Social Psychology Graduate Poster Award Reviewer	2018
Aresty Undergraduate Research Symposium Judge	2015 – 2017
Society for Personality and Social Psychology Outstanding Research Award Reviewer	2016
Association for Psychological Science RISE Award Reviewer	2016
Society for the Study of Motivation Poster Reviewer	2015

### ***Conference Service***

Affective and Behavioral Regulatory Processes Conference Co-Organizer	2017
Society for the Study of Motivation Conference Volunteer	2016

## **SPECIALIZED SKILLS**

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SPSS  
 Qualtrics  
 Inquisit  
 Survey Monkey  
 Sakai  
 Blackboard  
 Moodle  
 Tobii Eyetracker X-30  
 Shimmer GSR & Heart Rate Monitor  
 Emotient FACET Facial Emotion Software  
 iMotions  
 Camtasia

## **PROFESSIONAL MEMBERSHIPS**

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Society for the Teaching of Psychology  
 American Psychological Association  
 Society for Personality and Social Psychology  
 Society for the Psychological Study of Social Issues  
 Eastern Psychological Association  
 International Society for Self and Identity